** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑI	For the	e 2022 calendar year, or tax year beginning a	ınd ending		
B	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres	TOMORROW'S YOUTH ORGANIZATION			
	Name change	Doing business as		26-14090	07
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) 1356 BEVERLY ROAD	Room/suite 200	E Telephone numbe 703-893-	
	⊥return/ termin ated			G Gross receipts \$	3,911,066.
	Ameno			H(a) Is this a group re	
	Applic			for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	····· — —
Τ.	Tax-exe	empt status: X 501(c)(3) D 501(c) () (insert no.) D 4947(a)	(1) or 527	⊣ `′	list. See instructions
J	Websit	e: WWW.TOMORROWSYOUTH.ORG		H(c) Group exemption	n number
K	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2007	M State of legal domicile: VA
Pa	art I	Summary			
•	1	Briefly describe the organization's mission or most significant activities: $\underline{ extbf{TOM}}$	MORROW'S	YOUTH ORGAL	NIZATION
Governance		(TYO) IS A NON-PROFIT, NON-GOVERNMENTAL	AMERIC	AN ORGANIZAT	ION THAT
rna	2	Check this box if the organization discontinued its operations or dis	posed of more	than 25% of its net as:	
ove	3			3	5
		Number of independent voting members of the governing body (Part VI, line 1b			5
Activities &	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			2
ΞĒ	6	Total number of volunteers (estimate if necessary)			0
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0. Current Year
		0 17 17 17 17 17 17 17 17 17 17 17 17 17		Prior Year	
ne	8	Contributions and grants (Part VIII, line 1h)		116,947.	3,910,038.
Revenue	9	Program service revenue (Part VIII, line 2g)		536.	1,028.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,548.	0.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		123,031.	3,911,066.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		40,638.	9,985.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		379,891.	492,817.
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
en Se	h	Total fundraising expenses (Part IX, column (A), line 25)	959.	<u> </u>	<u> </u>
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		313,819.	443,275.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		734,348.	946,077.
	1	Revenue less expenses. Subtract line 18 from line 12		-611,317.	2,964,989.
or or	3		Be	eginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		800,252.	3,784,026.
ASS	21	Total liabilities (Part X, line 26)		147,977.	166,762.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		652,275.	3,617,264.
Pa	art II	Signature Block			
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying sched	lules and statem	ents, and to the best of my	knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of	f which preparei	has any knowledge.	
Sig		Signature of officer		Date	
Her	e	MARSHA ELLIS, TREASURER/DIRECTOR			
		Type or print name and title		Doto Lau F	DTIN
	_	Print/Type preparer's name Preparer's signature		Date Check C	PTIN
Paid		LEESA J.E. OWEN, CPA		self-employ	
	parer	Firm's name CHAPIN, OWEN & ASSOCIATES, P.A.		Firm's EIN 5	2-1249777
use	Only	Firm's address 3901 NATIONAL DRIVE, SUITE 260		Di 3 0	1_401_100
		BURTONSVILLE, MD 20866-1189		Phone no. 3 U	1-421-1330
May	y tne IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Check if Scheduled Contains a response or note to any line in the Part III Sietly describe the organization's mission: TOMORROW'S YOUTH ORGANIZATION (TYO) IS A NON-PROFIT, NON-GOVERNMENTAL AMERICAN ORGANIZATION THAT IS WORKING TO DEVELOP COMMUNITY CENTERS IN THE MIDDLE EAST SERVING CHILDREN, YOUTH AND THEIR FAMILIES. TYO CENTERS WILL PROVIDE NON-PORMAL EDUCATIONAL ACTIVITIES AND CULTURAL Did the organization undertake any significant program services during the year which were not listed on the prior form 800 or 990 E27 If "Yes," describe these new services on Schedule O. Did the organization cause conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section \$2010(3) and \$2010(4)0 experization are required to report the amount of grants and allocations to others, the total expenses, and resource, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section \$2010(3) and \$2010(4)0 experizations are required to report the amount of grants and allocations to others, the total expenses, and resource, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section \$2010(3) and \$2010(4)0 experizations are required to report the amount of grants and allocations to others, the total expenses, and resource, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section \$2010(3) and \$2010(4) experizations are required to report the amount of grants and allocations to others, the total expenses, and expenses, and expenses and \$209.11 is not expenses. 109.11 in the program service accomplishments for each of its three largest program services. 109.12 in the program service accomplishments for each of its three largest program services. 109.12 in the program service accomplishments for each of its three largest program services. 109.12 in the program service se	Pai	t III Statement of Program Service Accomplishments
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4e Total program service expenses 711,593.	4d	
·		E44 E66
= NON	4e	

Form 990 (2022) TOMORROW'S YOUTH ORGANIZATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	٣		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	•	12a		x
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
b	•	12b		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Λ	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		Х	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		37	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Form	1990 (2022) TOMORROW'S YOUTH ORGANIZATION 26-14	09007	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			1
	Schedule J	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	. 20		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	. 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	. 25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26	х	
27	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20	- 22	
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	I .		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	. 28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
20	Schedule N, Part II	. 32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
54	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	. 36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			l
De	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	Ц
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	 Tv	
	Enter the number reported in her 2 of Form 1000. Enter 0, if not any limited	2	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	–		

Form **990** (2022)

(gambling) winnings to prize winners?

Form 990 (2022) TOMORROW'S YOUTH ORGANIZATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			_			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a		2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?			2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			[За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	О.		[3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	ccour	nt)?		4a	Х	
b	If "Yes," enter the name of the foreign country OTHER COUNTRY						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions and Financial Action (Control of Foreign Bank) and Financial (Control of Foreign	coun	ts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			Г	5b		_X_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	orga	anization solicit				
	any contributions that were not tax deductible as charitable contributions?				6a		_ <u>X</u> _
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts				
_	were not tax deductible?				6b		
7	Organizations that may receive deductible contributions under section 170(c).				_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv			- [7a		<u>X</u>
b					7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa to file Form 8282?	s req	uirea		70		х
٨	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	 		7c		
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		•		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		π?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For			?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		=		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			Ĭ.			
	and the second section is a second section of the section of the section of the section of the second section is	•			8		
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:		I				
	Gross income from members or shareholders	11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		? 	-	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		\dashv			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			ŀ	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.			·····	ısa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	13c					
	Did the second of the second o				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul				14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner						
	excess parachute payment(s) during the year?				15		_X_
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	me?		16		<u>X</u>
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?				17		
	If "Yes," complete Form 6069.					000	

TOMORROW'S YOUTH ORGANIZATION 26-1409007 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 5 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a

b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	V	Ą
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exempt status with respect to such arrangements?

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records MARSHA ELLIS - 703-893-9445

1356 BEVERLY ROAD, SUITE 200, MCLEAN, VA 22101

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization no (A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(do	not o	Pos	ition	l than d	ono	Reportable	Reportable	Estimated
	hours per	box	, unle:	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	d a d	irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		99/	npen		1099-NEC)	1099-NEC)	and related
	below	Individual trustee or director	In stit utio nal tru stee	_	Key employee	st col	-E	1000 1120)		organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			o o
(1) HANI MASRI	35.00									
PRES/EXEC DIRECTOR		Х		Х				0.	0.	0.
(2) MARSHA L. ELLIS	25.00									
TREASURER/DIRECTOR		Х		Х				0.	0.	0.
(3) SAMIA FAROUKI	5.00									
SECRETARY/DIRECTOR		Х		Х				0.	0.	0.
(4) SABIH MASRI	3.00									
CHAIRMAN OF THE BOARD		Х		Х				0.	0.	0.
(5) ABDUL HUDA FAROUKI	3.00									
DIRECTOR		Х		Х				0.	0.	0.
		ł								
					\vdash		-			
			_		\vdash					

. ui	Section A. Officers, Directors, Trus		рюу	ees,			gnes	τC		,				
	(A)	(B)			(((D)	(E)			(F)	
	Name and title	Average	(do	not c	Posi heck i			one	Reportable	Reportable			timate	
		hours per	box	, unle: cer ar	ss per	son i	s both	n an	compensation	compensatio			nount	of
		week) / u us		from	from related			other	
		(list any hours for	irecto						the	organization			pensa	
		related	ord	e e			sated		organization	(W-2/1099-MIS) ()		om th	
		organizations	ustee	trus		96	n be u		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)			anizat d relat	
		below	lual tr	tional		yoldı	yee yee	_	1039-NEO)				anizati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				0.90	ai ii Laci	5110
			-	-			1 0	_						
			1											
			-											
			-											
									0.		Λ			
	Subtotal Tatal from a part William about to Bort William								0.		0.			0.
C	Total from continuation sheets to Part VI								0.		0.			0.
_ <u>a</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but n								-	000 of roportable				<u> </u>
2	compensation from the organization	ot illilited to th	USE	IISLE	u au	ove	;) vvii	016	ceived more than \$100,	ooo or reportable	;			0
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	ey e	empl	ove	e, or	hig	hest compensated empl	loyee on				
	line 1a? If "Yes," complete Schedule J for si	•	-	•	•	•		•	·	•		3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4		Х
5	Did any person listed on line 1a receive or a													
_	rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch r	oers	on .					5		X
	tion B. Independent Contractors				_									
1	Complete this table for your five highest co										ensa	tion fro	om	
	the organization. Report compensation for (A)	ne calendar ye	eare	riair	ig w	ILIT C	or wi	<u>triiri</u>	(B)	ear.		(0	·,	
	Name and business	address	NO	ONE	3				Description of s	ervices	С	ompe		n
								\dashv						
2	Total number of independent contractors (ii \$100,000 of compensation from the organization)		ot lir	nited	to t	thos)		ted	above) who received mo	ore than				

TOMORROW'S YOUTH ORGANIZATION 26-1409007 Page 9 Form 990 (2022) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 227,031. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,683,007. similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 3,910,038. h Total. Add lines 1a-1f **Business Code** 2 a Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,028 1,028. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) ______7c d Net gain or (loss)

Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code**

d All other revenue e Total. Add lines 11a-11d **12 Total revenue.** See instructions

11 a

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8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See

> 1,028 Form **990** (2022)

3,911,066.

Form 990 (2022) TOMORROW'S YOUTH ORGANIZATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	organizations must complete column (A).
--	---

	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	0 005	2 225		
	individuals. See Part IV, lines 15 and 16	9,985.	9,985.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	473,155.	373,213.	70,568.	29,374
7	Other salaries and wages	4/3,133.	3/3,413.	70,300.	49,3/4
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	8,265.	7 215	1 050	
9	Other employee benefits	11,397.	7,215. 6,927.	1,050.	2,256
10 11	Payroll taxes	11,35/•	0,341.	۵,۵14.	4,430
11	Fees for services (nonemployees):				
a	Management	30,032.	19,842.	10,190.	
b	Legal	51,039.	30,623.	20,416.	
ر. د	Accounting	31,037.	30,023.	20,410.	
d	Lobbying Professional fundraising services. See Part IV, line 17				
e f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	42,196.	42,196.		
12	Advertising and promotion	1,136.	393.	743.	
13	Office expenses	8,718.	2,670.	6,048.	
14	Information technology	8,541.		8,541.	
15	Royalties	0,011		0,0111	
16	Occupancy	33,287.	19,972.	9,986.	3,329
17	Travel	37,346.	14,406.	22,940.	- 7
 18	Payments of travel or entertainment expenses	,	,	,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,499.	1,661.	838.	
20	Interest	·			
21	Payments to affiliates				
 22	Depreciation, depletion, and amortization	34,736.	26,739.	7,997.	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	END OF SERVICE BENEFIT	45,835.	45,835.	0.	0
b	TRANSPORT. FOR CLASSES	45,817.	45,317.	500.	0
С	PROFESSIONAL TRAINING	29,375.	29,375.	0.	0
d	FOREIGN CURRENCY LOSS O	19,243.	0.	19,243.	0
е	All other expenses	53,475.	35,224.	18,251.	
25	Total functional expenses. Add lines 1 through 24e	946,077.	711,593.	199,525.	34,959
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)

Part X | Balance Sheet

<u>Par</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or	note to any l	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			21,495.	1	211,929.
	2	Savings and temporary cash investments			597,215.	2	749,896.
	3	Pledges and grants receivable, net			3	2,613,374.	
	4	Accounts receivable, net			6,399.	4	9,376.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial cor	ntributor, or 35%			
		controlled entity or family member of any of t	hese person	s		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			6,674.	9	7,425.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	428,154. 239,187.			
	b	Less: accumulated depreciation	165,410.	10c	188,967.		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets	2 050	14	2 050		
	15	Other assets. See Part IV, line 11	3,059.	15	3,059.		
	16	Total assets. Add lines 1 through 15 (must e			800,252.		3,784,026.
	17	Accounts payable and accrued expenses		135,477.	17	166,762.	
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		0.1		20	
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su controlled entity or family member of any of t		·	12,500.	22	0.
Lia	23	Secured mortgages and notes payable to un			12,500.	23	•
	23 24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,				2-7	
		parties, and other liabilities not included on li					
		of Schedule D	<u>-</u>	·		25	
	26	Total liabilities. Add lines 17 through 25			147,977.	26	166,762.
		Organizations that follow FASB ASC 958, o	heck here	X	,		•
es es		and complete lines 27, 28, 32, and 33.		_			
auc	27	Net assets without donor restrictions			441,029.	27	154,912.
Bal	28	Net assets with donor restrictions			211,246.	28	3,462,352.
В		Organizations that do not follow FASB ASG	C 958, checl	k here			
ᄚ		and complete lines 29 through 33.					
SO	29	Capital stock or trust principal, or current fun	ds			29	
set	30	Paid-in or capital surplus, or land, building, or	r equipment	fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	d income, or	other fundsL		31	
Set	32	Total net assets or fund balances			652,275.	32	3,617,264.
	33	Total liabilities and net assets/fund balances			800,252.	33	3,784,026.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,91	1,0	<u>66.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2	94	6,0	77.	
3	Revenue less expenses. Subtract line 2 from line 1	3	2,964			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	652	2,2	75.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	3,61	7,2	64.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	•			Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х		
			Form	990	(2022)	

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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

TOMORROW'S VOITH ORGANIZATION

Employer identification number 26-1409007

				IN OKGANIZAI.				0-1409007		
Pa	rt I	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.			
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only	one box.)				
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(I)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(i	i).			
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in section	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
		city, and state:								
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	X	An organization that normal	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	t II.)					
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	inction with a land-grant	college		
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	e or		
		university:								
10		An organization that normal	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, an	d gross receipts from		
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment		
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.		
		See section 509(a)(2). (Cor	mplete Part III.)							
11		An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	09(a)(4).			
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to carry out the	purposes of one or		
		more publicly supported org	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box on		
		lines 12a through 12d that of	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and 12g.			
а			anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), typically by	giving		
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting		
		organization. You must c	complete Part IV, Se	ections A and B.						
b			anization supervised	or controlled in connect	ion with it	s supporte	ed organization(s), by have	/ing		
		control or management of	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the sup	ported		
	_	organization(s). You mus	t complete Part IV,	Sections A and C.						
С			grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,		
	_	its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.			
d			•					` '		
		that is not functionally into	egrated. The organiz	ation generally must sati	isfy a distr	ibution red	quirement and an attenti	veness		
	_	requirement (see instructi	•	-						
е		☐ Check this box if the orga					Type I, Type II, Type III			
		functionally integrated, or		nally integrated supportir	ng organiz	ation.				
f		er the number of supported o								
g		vide the following information i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of monetary	(vi) Amount of other		
	,	organization	(11) 2.114	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)		
				above (see instructions))	Yes	No	,	, , ,		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	40,721.	98,018.	82,234.	116,947.	296,664.	634,584.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	40,721.	98,018.	82,234.	116,947.	296,664.	634,584.
	The portion of total contributions	•		•	,	,	,
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						144 234.
6	Public support. Subtract line 5 from line 4.						144,234.
	ction B. Total Support						130/3300
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	40,721.	98,018.	82,234.	116,947.		634,584.
	Gross income from interest,	10,7210	30,0101	02,231	110/31/6	230,001	031/3011
Ü	dividends, payments received on						
	-						
	securities loans, rents, royalties,	492.	1,767.	804.	536.	1,028.	4,627.
•	and income from similar sources	492.	1,707.	004.	330.	1,020.	4,027.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital			11 /5/	8,293.		10 7/7
	assets (Explain in Part VI.)			11,454.	0,293.		19,747. 658,958.
	Total support. Add lines 7 through 10		`				030,930.
	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for th	-		· · · · · · · · · · · · · · · · · · ·			
<u>S</u>	organization, check this box and stor						
	ction C. Computation of Publi			- l (f)		44	74.41 %
	Public support percentage for 2022 (li					14	40 60
	Public support percentage from 2021					15	
102	33 1/3% support test - 2022. If the contain have The approximation available at	-					
	stop here. The organization qualifies		-		l' 45 :- 00 4 /00/		
	33 1/3% support test - 2021. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts			-	<u>=</u>	VI how the organiz	ation
	meets the facts-and-circumstances te	-	· ·	*	-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	o, check this box ar		
						Schedule A	(Form 990) 2022

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed Section A. Public Support	oelow, please comp	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and	(4) = 11	(,	(-,	(,	(-,	(-)
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		•	•	•	•	
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included on line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)				<u> </u>		
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for t	he organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
Section C. Computation of Pub	lic Support Pe	rcentage				
15 Public support percentage for 2022			column (f))		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve					т т	
17 Investment income percentage for 2					17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2022. If th						7 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2021. If th						
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organizati	on did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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10b		

232024 12-09-22 Schedule A (Form 990) 2022

Sche	dule A (Form 990) 2022 TOMORROW'S YOUTH ORGANIZATION 26-14	<u>0900</u>	7 _{Ра}	age 5
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
	ion Bi 7 iii Typo iii oupporting organizationo		Vaa	Na
	Did the every resting provide to each of its supported every retires, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
Sec				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

За

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.				
Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional)							
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
_5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
c	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functionally	/ integra	ted Type III supporting orga	nization (see			
	instructions)						

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)									
Secti	on D - Distributions		•	Í	Current Year				
1	Amounts paid to supported organizations to accomplish exer		1						
2	Amounts paid to perform activity that directly furthers exemp								
	organizations, in excess of income from activity			2					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3					
4	Amounts paid to acquire exempt-use assets			4					
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5					
6	Other distributions (describe in Part VI). See instructions.			6					
7	Total annual distributions. Add lines 1 through 6.			7					
8	Distributions to attentive supported organizations to which the	ne organization is responsive							
	(provide details in Part VI). See instructions.			8					
9	Distributable amount for 2022 from Section C, line 6			9					
10	Line 8 amount divided by line 9 amount			10					
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	i	(iii) Distributable Amount for 2022				
1	Distributable amount for 2022 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2022 (reason-								
	able cause required - explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2022								
a	From 2017								
b	From 2018								
<u> </u>	From 2019								
<u>d</u>	From 2020								
<u> e </u>	From 2021								
f_	Total of lines 3a through 3e								
<u>g</u>	Applied to underdistributions of prior years								
	Applied to 2022 distributable amount								
<u>_i</u>	Carryover from 2017 not applied (see instructions)								
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2022 from Section D,								
	line 7: \$								
	Applied to underdistributions of prior years								
	Applied to 2022 distributable amount								
	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2022, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2022. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2023. Add lines 3j								
	and 4c. Breakdown of line 7:								
8	Excess from 2018								
	Excess from 2019								
	Excess from 2020								
	Excess from 2021								

Schedule A (Form 990) 2022

e Excess from 2022

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2022

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
SKEES FAMILY FOUNDATION	15,000.	1,821.
WALID KATTAN	75,000.	61,821.
GLOBAL GIVING, INC.	93,771.	80,592.
		444.004
Total Excess Contributions to Schedule A, Part II, Line 5		144,23

Schedule A

Identification of Unusual Grants

2022

** Do Not File **

*** Not Open to Public Inspection ***

	Cor	ntributor	's Name		Description of	of Grant	Date of Grant	Amount	
QATAR	FUND	FOR	DEVELOPMENT		EDUCATE N, YOUNG		10/13/22	3,613,3	74.
Total Unus	ual Grants	<u> </u>		1				3,613,3	

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

TOMORROW'S YOUTH ORGANIZATION

26-1409007

Organization type (check one):								
Filers of:		Section:						
Form 990	0 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 990	D-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	•	s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
	ū	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$							
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2022)

Name of organization Employer identification number

TOMORROW'S YOUTH ORGANIZATION

26-1409007

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$7,219.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$3,613,374.	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4	Total contributions \$ 10,089.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 227,031.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

TOMORROW'S YOUTH ORGANIZATION

26-1409007

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
223/153 11-15	00	<u> </u>	Schedule B (Form 990) (2022)

Name of organization **Employer identification number** TOMORROW'S YOUTH ORGANIZATION 26-1409007 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

TOMORROW'S YOUTH ORGANIZATION

Employer identification number 26-1409007

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ilar Funds or Ac	counts. Complete if the		
	, , , , _{, , , , , , , , , , , , , , ,}	(a) Donor advised fu	unds	(b) Funds and other accounts		
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in	n donor advised fund	ds		
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No		
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant	funds can be used o	nly		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any of	ther purpose conferr	ing		
	impermissible private benefit?			Yes No		
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Yes" o	n Form 990, Part IV,	line 7.		
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).				
	Preservation of land for public use (for example, recreati	ion or education) 🔲 P	reservation of a histo	orically important land area		
	Protection of natural habitat	P	reservation of a certi	fied historic structure		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contributio	n in the form of a co	nservation easement on the last		
	day of the tax year.			Held at the End of the Tax Year		
а	Total number of conservation easements			2a		
b				2b		
С	Number of conservation easements on a certified historic structure	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired af	fter July 25,2006, and not o	n a			
	historic structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or term	inated by the organi	zation during the tax		
	year					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspection	, handling of			
	violations, and enforcement of the conservation easements it l	holds?		Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and e	nforcing conservation	n easements during the year		
_						
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforc	cing conservation ea	sements during the year		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of	f section 170(h)(4)(R)	(i)		
Ū	and section 170(h)(4)(B)(ii)?	•				
9	In Part XIII, describe how the organization reports conservation					
_	balance sheet, and include, if applicable, the text of the footnot		•			
	organization's accounting for conservation easements.	ore to the organization of the	a. 101a. 01a10.1101.110 1111			
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasi	ures, or Other S	imilar Assets.		
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue	e statement and bala	ance sheet works		
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or	research in furtherar	nce of public		
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	If the organization elected, as permitted under FASB ASC 958			sheet works of		
	art, historical treasures, or other similar assets held for public	· ·				
	provide the following amounts relating to these items:			·		
	(i) Revenue included on Form 990, Part VIII, line 1			\$		
	(m) 4			•		
2	If the organization received or held works of art, historical trea			orovide		
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1			\$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2022		

232051 09-01-22

	t III Organizations Maintaining Col	lections of Ar	t, Hist	orical Tre	asures, o	r Other	Similar	Assets	(continu	ued)
3	Using the organization's acquisition, accession								(OOTHING	<u> </u>
	collection items (check all that apply):									
а										
b	Scholarly research	e			nango progre					
c	Preservation for future generations	J								
4	Provide a description of the organization's colle	ections and explain	how th	ev further th	ne organizatio	nn's exem	nt nurnos	e in Part	XIII	
5	During the year, did the organization solicit or re			•	-			o iiii ait	ZIII.	
Ŭ	to be sold to raise funds rather than to be main								Yes	☐ No
Pai	t IV Escrow and Custodial Arrange									110
	reported an amount on Form 990, Part)	, organizatio	ii anoworda	100 0111	01111 000,	, , , ,		
	Is the organization an agent, trustee, custodian	·	iary for o	contribution	s or other ass	sets not in	cluded			
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII an									
-	roo, oxplain are arraingement in rain arrain air	а сотпристо ило то	g .						Amount	
c	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on Forr								Yes	No
	If "Yes," explain the arrangement in Part XIII. Cl								_	
Par										
		(a) Current year		rior year	(c) Two yea		d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance					,				<u> </u>
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curren	t vear end balance	e (line 1	ı. column (a)) held as:					
a	Board designated or quasi-endowment	it your one balance	% %	,, oolanii (a,	,, 11014 40.					
b	Permanent endowment	%	_^~							
	Term endowment %									
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.								
За	Are there endowment funds not in the possess	•	tion tha	t are held ar	nd administer	ed for the				
	organization by:								[Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ns listed as requir	ed on S	chedule R?						
4	Describe in Part XIII the intended uses of the or									
Par	t VI Land, Buildings, and Equipme									
	Complete if the organization answered "	Yes" on Form 990	, Part IV	, line 11a. S	ee Form 990	, Part X, li	ne 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Ac	cumulate	d	(d) Book	value
	,	basis (investn			(other)	dep	reciation		` ,	
1a	Land									
	Buildings									
С	Leasehold improvements			3	7,426.		2,91	.0.	34	,516.
	Equipment	I			2,588.	2	28,13		154	,451.
	Other				8,140.		8,14			0.
	. Add lines 1a through 1e. (Column (d) must equ	al Form 990 Part	X colun	nn (R) line 1	Oc.)				188	,967.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990 Part IV line	11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
) Financial derivatives	(-,	(2,	,
) Closely held equity interests			
) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		•	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	a-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		1	
(8)		 	
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	Г
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Schedule D (Form 990) 2022

Pai	t XI Reconciliation of Revenue per Audited Financial S	Statements With Revenue	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b			
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line t XII Reconciliation of Expenses per Audited Financial	12.) Statements With Expens	5 es ner Return	
ı u	Complete if the organization answered "Yes" on Form 990, Part IV	•	es per rietarii.	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		······	
	, , ,	2a		
a	Donated services and use of facilities			
b	Prior year adjustments Other losses			
d	Other losses Other (Describe in Part XIII.)			
e e	,		2e	
3	Add lines 2a through 2d Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. lin			
Pa	t XIII Supplemental Information.	- 1	•	
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	nd 4; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line 2; Part XI,	
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid	e any additional information.		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** TOMORROW'S YOUTH ORGANIZATION 26-1409007 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EARLY CHILDHOOD EDUCATION, CHILD AND YOUTH CENTER, YOUTH DEVELOPMENT & WOMEN'S ADVANCEMENT AND ADVANCING WOMEN IN TRAINING. SEE FORM 990 MIDDLE EAST 25 PALESTINE. PART III FOR FURTHER 582,387. 25 582,387. 3 a Subtotal **b** Total from continuation 0 sheets to Part I Totals (add lines 3a 582,387.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS Schedule F (Form 990) 2022

232071 10-17-22

and 3b)

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the or counsel has provided a sect		Secretaria de Labora.	> .		<u> </u>
3 Enter total number of other organizations or entities								

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, (e) Manner of (c) Number of (d) Amount of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance appraisal, other) MIDDLE EAST AND SCHOLARSHIPS: GRANTS PAID TO COLLEGES AND UNIVERSITIES ON NORTH AFRICA -BEHALF OF STUDENTS WHO WON ALGERIA, BAHRAIN, ACADEMIC SCHOLARSHIPS FOR DJIBOUTI, EGYPT 9,290. CHECK 0. MIDDLE EAST AND GRANTS: GRANTS PAID TO NORTH AFRICA -INDIVIDUALS AS A PART OF THE ALGERIA, BAHRAIN, YOUTH ENTREPRENUERS PROGRAM DJIBOUTI, EGYPT, 694. CHECK 0

Part IV	Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	☐ No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 3, COLUMN (E): REGION: MIDDLE EAST (E) SPECIFIC TYPES OF SERVICES IN REGION: CHILD AND YOUTH CENTER, WOMEN'S ADVANCEMENT AND TRAINING. SEE FORM 990 PART III FOR FURTHER DESCRIPTION. PART III, COLUMN (A): (A) REGION: MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT, (A) TYPE OF GRANT OR ASSISTANCE: SCHOLARSHIPS: GRANTS PAID TO COLLEGES AND UNIVERSITIES ON BEHALF OF STUDENTS WHO WON ACADEMIC SCHOLARSHIPS FOR BOTH UNDERGRADUATE AND GRADUATE STUDIES. THESE SCHOLARSHIPS ARE AWARDED BY TYO STAFF BASED UPON A REVIEW PROCESS AND PRESENTATION BY THE STUDENT.

SCHEDULE L

Department of the Treasury

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** TOMORROW'S YOUTH ORGANIZATION 26-1409007 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (h) Approved (a) Name of (b) Relationship (c) Purpose (i) Written (e) Original (f) Balance due (g) In by board or from the interested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No No PRESIDENTEMPORAR HANI MASRI Х 41,000. 0. Х Х Х Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (c) Amount of (e) Purpose of (b) Relationship between (d) Type of assistance assistance assistance interested person and the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

SEE PART V FOR CONTINUATIONS

Complete if the organization answered "Yes" on Form 990, Pa (a) Name of interested person (b) Relationship between the complete in the compl	art IV, line 28a, 28b, o				
		<u>r 28c.</u>		T (-) Ob	
		(c) Amount of transaction	(d) Description of transaction		zation's
person and the c	nga nzation	transaction	transaction	Yes	nues?
				res	No.
					<u> </u>
				-	\vdash
					\vdash
Part V Supplemental Information.					<u> </u>
Provide additional information for responses to questions on s	Schedule I (see instru	ictions)			
Trovide additional information for responses to questions on o	Scriedule E (See Ilistic	ictions).			
CHEDULE L, PART II, LOANS TO AND FROM	M INTERESTE	D PERSONS	:		
A) NAME OF PERSON: HANI MASRI					
B) RELATIONSHIP WITH ORGANIZATION: PR	RESTDENT				
C) PURPOSE OF LOAN: TEMPORARY CASH LO	DAN TO ORGA	NIZATION			
D I DAN MO OD EDOM ODCANIZAMIONO - MO	2				
D) LOAN TO OR FROM ORGANIZATION? = TO	<u>, </u>				
E) ORIGINAL PRINCIPAL AMOUNT \$ 41,000). (F) BAL	ANCE DUE	\$ 0.		
G) LOAN IN DEFAULT? = NO					
H) APPROVED BY BOARD OR COMMITTEE? =	VES				
,					
I) WRITTEN AGREEMENT? = NO					

Schedule L (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

TOMORROW'S YOUTH ORGANIZATION

Employer identification number 26-1409007

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IS WORKING TO DEVELOP COMMUNITY CENTERS IN THE MIDDLE EAST SERVING
CHILDREN, YOUTH AND THEIR FAMILIES. TYO CENTERS WILL PROVIDE
NON-FORMAL EDUCATIONAL ACTIVITIES AND CULTURAL AND RECREATIONAL
RESOURCES THAT ARE CURRENTLY UNAVAILABLE IN COMMUNITIES THEY SERVE.
BEYOND THE CORE PROGRAM TARGETED AT UNDERPRIVILEGED 2- TO 8-YEAR-OLDS,
TYO WILL WELCOME ALL COMMUNITY MEMBERS FOR A VARIETY OF EDUCATIONAL,
RECREATIONAL, AND CULTURAL PROGRAMS AND EVENTS. INTERNATIONAL AND
LOCAL TYO STAFF WILL WORK CLOSELY WITH THE LOCAL COMMUNITY BEFORE
OPENING THE CENTER TO ENSURE THAT THE ACTIVITIES OFFERED RESPOND TO
LOCAL NEEDS AND INTERESTS, AS WELL AS ADVANCING THE TYO MISSION.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND RECREATIONAL RESOURCES THAT ARE CURRENTLY UNAVAILABLE IN
COMMUNITIES THEY SERVE. BEYOND THE CORE PROGRAM TARGETED AT
UNDERPRIVILEGED 2- TO 8-YEAR-OLDS, TYO WILL WELCOME ALL COMMUNITY
MEMBERS FOR A VARIETY OF EDUCATIONAL, RECREATIONAL, AND CULTURAL
PROGRAMS AND EVENTS. INTERNATIONAL AND LOCAL TYO STAFF WILL WORK
CLOSELY WITH THE LOCAL COMMUNITY BEFORE OPENING THE CENTER TO ENSURE
THAT THE ACTIVITIES OFFERED RESPOND TO LOCAL NEEDS AND INTERESTS, AS
WELL AS ADVANCING THE TYO MISSION.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE PROGRAM RECRUITS GRADUATES FROM DIVERSE FIELDS INCLUDING STEM
(SCIENCE, TECHNOLOGY/IT, ENGINEERING, AND MATHEMATICS), AND THOSE IN
VOCATIONAL AND OTHER FIELDS WITH DEMONSTRATED ENTREPRENEURIAL SPIRIT,
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

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Schedule O (Form 990) 2022 Page 2

Employer identification number Name of the organization TOMORROW'S YOUTH ORGANIZATION 26-1409007

TO PARTICIPATE IN A YEAR-LONG BUSINESS DEVELOPMENT TRAINING PROGRAM. THE PROGRAM INCORPORATES A HOLISTIC APPROACH. ASPIRING ENTREPRENEURS ARE PROVIDED WITH BOTH BUSINESS DEVELOPMENT, FINANCIAL LITERACY, AND BUSINESS ENGLISH, BUT ALSO COACHING, MENTORING, AND CONFIDENCE-BUILDING ACTIVITIES. AT THE CONCLUSION OF THE PROGRAM, PARTICIPANTS COMPETE IN A PUBLIC BUSINESS PLAN PITCHING EVENT. A FINAL SELECTION OF ENTREPRENEURS WITH HIGH-POTENTIAL BUSINESS AND FINANCIAL GROWTH PLANS WILL RECEIVE

EXPERIENCE TO EMPLOYMENT

GRANT FUNDING FOR THEIR BUSINESS LAUNCH.

TYO IS COMMITTED TO MEANINGFULLY ENGAGING THE YOUTH IN OUR COMMUNITIES, AS THEY ARE (QUITE LITERALLY) THE LEADERS OF TOMORROW. OUR VOLUNTEER PROGRAM PROVIDES YOUNG PEOPLE WITH A POSITIVE OUTLET FOR THEIR TIME AND ENERGY, WHILE CULTIVATING PRACTICAL SKILLS FOR THEIR FUTURE. HUNDREDS OF YOUNG ADULTS HAVE BEEN TRAINED BY TYO IN CLASSROOM MANAGEMENT, WORKING WITH AND MENTORING CHILDREN WITH PSYCHOSOCIAL NEEDS, PROFESSIONAL DEVELOPMENT, LEADERSHIP, AND PUBLIC SPEAKING.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: HEALTH AND WELL-BEING. THIS DIRECTLY IMPROVES EACH FAMILY'S WELFARE AND MULTIPLIES THE IMPACT AND SUSTAINABILITY OF OUR EFFORTS.

WE HAVE PARTNERED WITH SEVERAL LOCAL ORGANIZATIONS AND ACCREDITED PROFESSIONALS THAT HAVE GUEST LECTURED TO THE WOMEN WE SERVE, INCLUDING: THE PALESTINIAN CHARITABLE FAMILY PLANNING AND PROTECTION SOCIETY, THE TREATMENT AND REHABILITATION CENTER FOR TORTURED VICTIMS, THE PALESTINIAN WORKING WOMAN SOCIETY FOR DEVELOPMENT, THE PALESTINIAN COUNSELING CENTER, THE EARLY CHILDHOOD RESOURCE CENTER, YMCA NABLUS, Schedule O (Form 990) 2022 Schedule O (Form 990) 2022 Page 2

Employer identification number Name of the organization TOMORROW'S YOUTH ORGANIZATION 26-1409007 AND AN-NAJAH UNIVERSITY.

WOMEN'S EMPOWERMENT AND PARENTING PROGRAM WITH SUPPORT FROM THE QATAR FUND FOR DEVELOPMENT, WEPP WAS DEVELOPED TO EXPAND OUR SUPPORT EFFORTS FOR MOTHERS; TO OFFER THEM TRAININGS AND SEMINARS ON HEALTH, MENTAL HEALTH, PARENTING & CHILDREN'S NEEDS, EDUCATION & LITERACY, AND RECOGNIZING WOMEN'S RIGHTS. THROUGH THESE PROGRAMS, WE HELP ADULT COMMUNITY MEMBERS DEVELOP THE RESOURCES NECESSARY TO REACH THEIR INDIVIDUAL POTENTIAL AND THEREBY RAISE HEALTHIER AND HAPPIER CHILDREN. TYO HAS PARTNERED WITH SEVERAL LOCAL ORGANIZATIONS AND ACCREDITED PROFESSIONALS TO HELP LEAD THESE DISCUSSIONS, INCLUDING: DOCTORS WITHOUT BORDERS AND AN-NAJAH UNIVERSITY.

MOTHER-CHILD COMMUNICATION

WOMEN REGULARLY ACCOMPANY THEIR CHILDREN IN THE CLASSROOM TO IMPROVE MOTHER - CHILD COMMUNICATION AND DISCIPLINE SKILLS, USING TECHNIQUES THE MOTHERS HAVE LEARNED UNDER THE TEACHER'S GUIDELINES AND SUPERVISION. WE PROVIDE WOMEN WITH A SAFE SPACE AND PLATFORM TO CANDIDLY DISCUSS THEIR THOUGHTS AND CONCERNS. WE ALSO CONNECT THEM TO RESOURCES AND LOCAL ORGANIZATIONS THAT ARE AVAILABLE TO ASSIST THEM IN NEEDS OUTSIDE OF OUR CAPACITY.

WOMEN ENTREPRENEURSHIP DEVELOPMENT:

ESTABLISHES THE WED INNOVATION HUB IN THE RECIPIENT'S CURRENT CENTER, LOCATED IN NABLUS CITY, WHICH WILL PROVIDE A SUSTAINABLE, SAFE SPACE FOR ENTREPRENEURSHIP FOR WOMEN FROM THE PALESTINIAN TERRITORIES AND

Schedule O (Form 990) 2022 Page 2

Name of the organization TOMORROW'S YOUTH ORGANIZATION Employer identification number 26-1409007

ISRAEL.

BUILDS THE ENTREPRENEURIAL AND LEADERSHIP SKILSS OF 240 ARAB ISRAELI AND PALESTINIAN WOMEN (AGES 20-35).

PROVIDES SEED FUNDING AND SUPPORTS THE INCUBATION OF 36 WOMEN-LED SMALL

BUSINESSES, START-UPS AND SOCIAL VENTURES AND CONNECT THEM WITH 36

BUSINESS TO BUSINESS LINKAGES IN THE USA.

TO FURTHER MITIGATE UNEMPLOYMENT FOR WOMEN, THE INNOVATION HUB WILL

PROVIDE CAPACITY BUILDING AND MENTORSHIP TO 800 YOUTH (AGES 15-24;

50:50 PALESTINIANS AND ARAB ISRAELIS) TO INCREASE THEIR EMPLOYABILITY

AND ENTREPRENEURSHIP SKILLS. THIS PROGRAM CAN HAVE A GREAT IMPACT ON

HOW WOMEN-LED VENTURES ARE PERCEIVED. WOMEN ENTREPRENEURS IN THE

PALESTINIAN TERRITORIES AND ISRAEL WILL OVERCOME DIVISION AND

BOUNDARIES AS THEY TAP INTO THEIR COLLECTIVE RESOURCES BY BUILDING AN

ECOSYSTEM THAT CONNECTS BOTH GROUPS TOWARDS SUSTAINABLE PEACE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

TRAUMA AND DEPRIVATION. WE KNOW THE GREATEST INVESTMENT WE CAN MAKE IN

OUR COMMUNITIES BEGINS WITH CHILDREN.SINCE WE OPENED OUR DOORS, WE HAVE

OFFERED EARLY CHILDHOOD PROGRAMS TO CHILDREN STARTING AT AGE 4 YEARS

OLD. HOWEVER, WITH SUPPORT FROM THE QATAR FUND FOR DEVELOPMENT, TYO

EXPANDED EARLY CHILDHOOD DEVELOPMENT PROGRAMS CHILDREN STARTING AT 2

YEARS OLD. SESSIONS FOCUS ON EARLY COGNITIVE STIMULATION AND ENCOURAGE

PEER SOCIALIZATION AND LEARNING. ADDITIONALLY, THE PROGRAM PLACES

SPECIFIC EMPHASIS ON DIAGNOSIS AND EARLY INTERVENTION FOR LEARNING

DISABILITIES.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

26-1409007

Name of the organization Employer identification number

TOMORROW'S YOUTH ORGANIZATION

NON-FORMAL EDUCATION (AGES 9-14)

TYO IS COMMITTED TO SUPPORTING CHILDREN THROUGH NON-FORMAL EDUCATIONAL

PROGRAMS. NON-FORMAL EDUCATION GIVES CHILDREN THE TOOLS NECESSARY TO

BUILD THEIR COGNITIVE, EMOTIONAL, AND PHYSICAL SKILLS.

CHILDREN COME TO TYO ACCUSTOMED TO DISMISSING THE IMPORTANCE OF THEIR

EMOTIONS; THE NON-FORMAL EDUCATIONAL PROGRAM AIMS TO HELP THEM

RE-DISCOVER OPEN EXPRESSION AND EXPLORE THEIR EMOTIONS. ISOLATED AND

OVERCROWDED REFUGEE CAMPS AND OTHER DISADVANTAGED COMMUNITIES LACK THE

IMAGINATIVE ATMOSPHERE AND OPEN SPACES CHILDREN NEED TO PLAY AND BE

CREATIVE. OUR CENTER BECOMES THAT SAFE AND CREATIVE SPACE FOR CHILDREN

TO DEVELOP AND GROW. TYO EMPOWERS CHILDREN WHO OTHERWISE LACK THE SPACE

NEEDED FOR SELF-REALIZATION.

FORMAL EDUCATION SUPPORT (AGES 14-18)

BUILDING CHILDREN'S CONFIDENCE THROUGH NON-FORMAL EDUCATION IS THE

CORNERSTONE OF TYO'S EDUCATIONAL SUPPORT, HOWEVER OVER TIME, IT BECAME

EVIDENT THAT CHILDREN WERE STRUGGLING WITH THE LACK OF SUPPORT IN THEIR

FORMAL EDUCATION. WE KNOW HOW FRUSTRATING IT CAN BE TO WATCH BRILLIANT

YOUNG PEOPLE STRUGGLE IN SCHOOL BECAUSE OF OVERCROWDED CLASSROOMS AND A

LACK OF CONDUCIVE LEARNING TOOLS.

THROUGH ADDRESSING THEIR SUPPLEMENTARY EDUCATIONAL NEEDS IN

AFTER-SCHOOL PROGRAMMING, WE BEST PREPARE CHILDREN FOR HIGHER

EDUCATION, EMPLOYMENT, AND LONG-TERM ECONOMIC OPPORTUNITIES. OUR

ACADEMIC SUPPORT PROGRAM FOCUSES ON EARLY INTERVENTION THROUGH ACADEMIC

SUPPORT, ADDRESSING WEAKNESSES IN ADOLESCENTS' EDUCATION EARLY ON IN

KEY AREAS SUCH AS ARABIC, ENGLISH, AND MATHEMATICS, AND ENSURING

ACADEMIC SUCCESS IN LATER YEARS OF SECONDARY SCHOOL.

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Name of the organization

TOMORROW'S YOUTH ORGANIZATION

Employer identification number 26-1409007

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNITY OUTREACH

EXPENSES \$ 67,167. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

HANI MASRI, THE PRESIDENT AND A DIRECTOR OF TYO, HAS THE FOLLOWING BUSINESS

RELATIONSHIPS WITH MARSHA ELLIS, THE TREASURER AND A DIRECTOR OF TYO: (1)

HANI MASRI IS THE PRESIDENT OF THE CAPITAL CORPORATION, WHICH EMPLOYS

MARSHA ELLIS AS A FULLTIME OFFICE MANAGER; AND (2) HANI MASRI IS THE

PRESIDENT OF M2 INVESTORS, INC., A CORPORATION FOR WHICH MARSHA ELLIS IS

THE SECRETARY AND TREASURER.

FORM 990, PART VI, SECTION A, LINE 8B:

THE COMMITTEES OF THE BOARD OF DIRECTORS DO NOT HAVE THE AUTHORITY TO ACT

ON BEHALF OF THE GOVERNING BODY. THEREFORE, DOCUMENTATION OF COMMITTEE

ACTIVITY IS HANDLED THROUGH THE MINUTES OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PROCESS FOR FORM 990 REVIEW PRIOR TO FILING IS A MANAGEMENT FUNCTION AT

TYO. IT IS REVIEWED BY THE TREASURER AS WELL AS THE PRESIDENT/EXECUTIVE

DIRECTOR PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION RELIES UPON THE INTEGRITY AND HONESTY OF EACH MEMBER OF

GOVERNANCE AND MANAGEMENT. IF THE ORGANIZATION BECOMES AWARE OF A CONFLICT

IT ASKS THE INDIVIDUAL(S) TO RECUSE THEMSELVES.

FORM 990, PART VI, SECTION C, LINE 18:

Schedule O (Form 990) 2022	Page 2
Name of the organization TOMORROW'S YOUTH ORGANIZATION	Employer identification number 26-1409007
THE ORGANIZATION'S FORM 990 AND FORM 1023 ARE AVAILABLE TO	THE PUBLIC UPON
REQUEST. ADDITIONALLY, THE ORGANIZATION'S FORM 990 IS ON	THEIR WEBSITE.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INT	EREST POLICY ARE
AVAILABLE UPON REQUEST. THE FINANCIAL STATEMENTS ARE GENE	RALLY NOT
PROVIDED TO THE PUBLIC.	